



*Subject file*

26 May 1981

MEMORANDUM FOR: Deputy Director of Personnel

FROM :



SUBJECT : Overseas Salary Scale

The subject of employees retaining basic compensation at the overseas salary scale rate while on PCS assignment in Headquarters [redacted] was discussed during various meetings during November and December 1980. However, I can find no written record that formalizes the decision not to follow the practice of the Foreign Service and allow the salary payment at the higher level for up to eight years while on [redacted] assignments. I recall it being discussed at the Executive Committee meeting on 8 December 1980 but it was not pursued due to potential difficulty of having individuals performing similar duties receiving pay under different salary scales. Both the minutes of that meeting and the approval document for the Overseas Pay Scale are explicit in stating that employees will revert to the General Schedule when returning to the United States. Subsequent to the approval of the Overseas Pay Scale, the SSA/DDA suggested that once the pay scale is operating, consideration be given to allowing CIARDS qualified employees to remain on the Overseas Salary Scale during [redacted] assignments so long as these assignments do not exceed eight years. As the salary scale is not yet in operation, modifications and enhancements are being held in abeyance.

